



## World day of Occupational Safety and Health (OSH)

28 April 2021 (12:00 - 13:00 h Port of Spain, Trinidad and Tobago)

Within the framework of World OSH Day at work, the International Labour Organization is pleased to invite you to the Regional Launch for Latin America and the Caribbean of: **“SUPPORTING COMPANIES’ OCCUPATIONAL SAFETY AND HEALTH PERFORMANCE: A guide for Employers and Business Membership Organizations on OSH advocacy and services”**

The ILO has been promoting occupational safety and health (OSH) since its creation and over the years adopted more than 40 Conventions and Recommendations specifically dealing with these issues. ILO standards on OSH provide a framework for governments, employers, and workers to jointly promote a sound culture of prevention, to effectively adopt policies and undertake action with a final goal of eliminating workplace accidents and occupational disease and improving wellbeing at work.

For companies, managing health and safety at work is however not only a question of legal compliance or avoiding losses linked to accidents at work. Good OSH performance can improve workers motivation and productivity, reduce absenteeism, help businesses attract talent, and secure public and private sector contracts. Good OSH performance is key to reputation management, and often seen as a crucial element of responsible business conduct.

In addition, the COVID-19 pandemic highlighted the relationship between occupational safety and health and business continuity. In this context, health and safety management systems proved to be essential pieces when responding to contingencies and preparing to face changes at the speed that a global crisis requires. More and more companies turned their attention to risk management, seeking innovative solutions that allow them to operate, regardless of their size.

For these reasons, many Employers and Business Membership organizations (EBMO) across the world are actively promoting healthy and safe workplaces. They are engaged in tripartite dialogue on national OSH policies, systems and programmes, and provide OSH services such as information, trainings, and audits.

**This publication presents examples of such initiatives. It also explores a variety of support measures and incentives that have been put in place in many countries to help companies, especially SMEs, manage health and safety at work.**

As we strive to achieve the Sustainable Development Goals, especially Goal 8 on Decent Work and economic growth, and Goal 3 on Good health and wellbeing, it is our hope that the publication will assist EBMOs globally in making occupational health and safety central to their advocacy and services agenda.



## Program

12:00 h – 12:15 h	Opening remarks <ul style="list-style-type: none"><li>- <b>Claudia Coenjearts</b> ILO DEPUTY DIRECTOR, ILO Regional Office for Latin America and the Caribbean</li><li>- <b>Deborah France-Massin</b> ILO DIRECTOR, Bureau for Employers Activities (ACT/EMP)</li><li>- <b>Vera Paquete-Perdigao</b> ILO DIRECTOR, Governance and Tripartism Department</li></ul>
12:15 h – 12:30 h	Regional presentation for Latin America and the Caribbean of:  <p style="text-align: center;"><b>“SUPPORTING COMPANIES’ OCCUPATIONAL SAFETY AND HEALTH PERFORMANCE”</b> <b>A guide for Employers and Business Membership Organizations on OSH advocacy and services</b></p> <ul style="list-style-type: none"><li>- Key Speaker: <b>Magda Bober</b> ILO - ACT/EMP Specialist</li></ul>
12:30 h – 12:50 h	Success stories of employers and business membership organizations (EBMO) <ul style="list-style-type: none"><li>- <b>Jose Geovani Lara</b> Honduran Maquila Association (AHM) *</li><li>- <b>Shanika Best</b> Barbados Employers’ Confederation (BEC)</li></ul>
12:50 h – 12:55 h	ILO online training program on OSH for EBMO <ul style="list-style-type: none"><li>- <b>Sandro Pettineo</b> Officer of the Employers' activities programme ILO International Training Centre (ITC-ILO)</li></ul>
12:55 h – 13:00 h	Closing remarks

\* To be confirmed

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